

EUROPEAN CV



Personal Information

Name
Address
Telephone
Fax
E-mail

Nationality

Date of Birth

CIPRIANI ALBERTO

WORK EXPERIENCES

1983 – 1984

National Fire Corps

Fireman – National Service and Volunteer

- Fire extinguishment and emergency management
- Natural disasters facing and civilian protection activities

1985 - 1986

Tecnologie Avanzate srl

Technician and repairman

- Electro-medical devices installation and calibration
- Installation and restoration of radioactivity measurement (electronic) instruments

1987 - 1988

Oliva snc

Sales responsible

- Sales of instruments and devices for automotive area maintenance
- Supply of automatic devices for automotive maintenance shop and garages

1989 - 1990

Fiat Auto SpA

Electronic diagnosis technician

- Creation of applicative on-board software for electronic diagnosis

- Test procedure for diagnosis and reparation of automotive mechanical and electronic breakdowns

1991 - 1994

GiOC voluntary work association

Centre Italy associative structures Responsible Educative and social activities coordination for Centre Italy Area

- Scheduling and check of national projects and programs

1995 - 2001

Fiat Group Automobile SpA

Technician skilled into electronic diagnosis

- Design and production of application software for electronic diagnosis (automotive field)
- Procedure definition for remote assistance and multi-language systems management

Union trade & Safety Delegate

- Union coordination on-site
- Implementation of training and research-actions for workers' Health and Safety

2002 - 2010

FIM-CISL

Union on-site Delegate

Union activities Responsible - FIM-CISL Mirafiori (TO)

- Workers' Representative at FIAT CAE

2005 - 2012

FIM-CISL

Union Developer

- Union Responsible FCA Torino
- Teaching courses on continuous improvement systems (WCM)
- Teaching courses on metrics and ergonomics

2010 – 2012

FIM-CISL

On-site and national Union Delegate

- Training and mentoring of work organization and productivity systems
- National Delegate FIM-CISL for Company Welfare System
- CEO member of FASIF (Integrative sanitary fund)

2013 ...

FIM-CISL

National Work organization Responsible

- National Union activities FIM-CISL Responsible for work organization, research-action and training
- Co-author of the book "*Le Persone e la fabbrica*" (Guerini Edition 2015), as a result of the research with Politecnico of Milano and Torino on FCA/CNHI plants.
- Interview on magazine "**Economia & Lavoro**" 3/2015 about WCM
- Academic lessons in Management Engineering at Milan/Turin Politecnico and MIP
- Contributions and workshops during meetings at Università di Brescia, Torino, Milano, Campobasso, Roma (Sapienza), Modena-Reggio Emilia
- Technical/scientific Committee member at Fondazione Ergo-Mtm

2015 ...

CSL Srl

Project manager

- Responsible of methodologies and instruments in innovative systems and smart factory
- European design, interaction and synergies with the European organizational excellence centers

**INSTRUCTION AND VOCATIONAL
TRAINING**

- Second Level Degree
- Attendance at Informatics Dept. Università di Torino
- Specialization on informative and communicative systems
- Specialization on Electronics at COREP Torino
- Specialization on Health & Safety in work places
- Specialization on Economics and business organization at Centro Studi CISL Firenze
- MTM International Courses on metrics and ergonomics
- Certified trainer MTM systems
- Biomechanical load measurement protocols use certification

**Personal skills
and
competences**

MOTHER TONGUE

ITALIAN

OTHER LANGUAGE

ENGLISH

- Reading
- Writing
- Oral interaction

good
good
good

SOCIAL SKILLS AND COMPETENCE

- Guidance and supervision capacity of social and solidarity activities
- Management of sporting events for teenagers and adults
- Design and run of theatrical and musical performances
problem solving capability

**Organizational
skills**

- Coordination and realization of collective initiatives
- Training e tutoring planning and management
- Study and realization of plans of workers' skills development
- Research Coordinator "*People and the Factory*" in FCA and CNHI Plant with Milan and Turin Polytechnics
- Research Coordinator "*Clerks and Professionals inside industrial giants*" in FCA, CNHI, LEONARDO-FINMECCANICA, GENERAL ELECTRIC Oil&Gas with Bicocca University Milan

TECHNICAL SKILLS

- Methodical use of electronic and multimedia equipments
- Use of software for processing, images and texts
- Daily use of Web, Email, social network
- Critical negotiating and organizational management

ARTISTIC SKILLS

- Classical and acoustic guitar
- Singing, musical composition
- Theatre – cultural events organisation